Making Sense of Rich Pictures: Combining SSM and Oval Mapping

Mike Cushman and Will Venters Presentation to the OR46 conference York, 7 September 2004





About C-SanD

- Creating, Sustaining and Disseminating Knowledge for Sustainable Construction: Tools, Methods and Architecture
- UK construction industry
- Project based
- Knowledge and sustainability, both are problematic and contested
- Sustainability is an arena for innovation





Using SSM for C-SanD

- SSM is normally applied as an Action-Research approach within a specific organizational environment (Checkland 1981, 1990)
- We needed to create a solution that is applicable across an industry in a variety of environments





Data to be combined

- 16 interviews
- from 10 organizations
- by four researchers
- from three universities.
- over 500 pages of interview transcripts.
- Produced 18 rich pictures (see <u>http://www.c-sand.org.uk/richpix/</u>)
- Each researcher drew pictures from transcripts of other researchers' interviews – not their own.





Not all views of sustainability are compatible



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What is Sustainable Construction...? The UK Government view

The UK strategy for more sustainable construction, *Building a better quality of life,* suggests key themes for action by the construction industry. These are:

- design for minimum waste
- lean construction (and minimise waste)
- minimise energy in construction & use
- do not pollute
- preserve and enhance biodiversity
- conserve water resources
- respect people and local environment
- set targets (i.e. monitor and report, in order to benchmark performance).

http://www.dti.gov.uk/construction/sustain/index.htm#whatis





But what is sustainability to individuals in the construction industry?

- "if the client says they want something suddenly to look a bit different, or to be sustainable, we will find a way of trying to articulate...what they mean by that, in a way that we can respond to it."
- "Those of us...who've thought about sustainability, are beginning to kind of, you know, pay lip service to ...sustainable construction; whatever we might take that to mean."
- It is a contested, changing issue not a priori facts to be catalogued in a database system!











Our options for combining understandings

- Coding of transcripts (Strauss and Corbin, 1998)
 - Content analysis/coding fails to emphasise the centrality of the interpretive process.
 - Coding tends to reflect frequency of occurrence and under-emphasise the context of the use of words (Bauer 2000)
- One large rich picture
 - Threatened to produce and overwhelming complexity we could not resolve
- Capture of significant ideas as meaningful phrases
 - Issue of how to show inter-relation of ideas





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Moving forward

- Serendipity pads of oval post-its available and experience of OMT (Eden and Ackermann, 1998)
- Two/Three people (interviewer(s) and picture drawer) could enter deeply into each map and others could comment
- Required a rich symbolic representation of the complex social structures being described – both OMT and rich pictures provide this.





• First stage – a wall of post- its











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- First stage a wall of post- its
- Second stage seven clusters and three outlier concepts http://www.c-sand.org.uk/omt/







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- Third stage a map of the clusters











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- First stage a wall of post- its
- Second stage seven clusters and three outlier concepts
- Third stage a map of the clusters
- Fourth stage after the workshop, development of a set of (23) root definitions and associated CATWOEs and vignettes for discussion with interviewees and for system building.





Building a community of practice

- Our research was looking at communities of practice (Wenger, 1998) among construction professionals
- Similarly we had to establish the research team as a community of practice
- The rich pictures and OMT clusters functioned as boundary objects (Star and Griesemer, 1989)





Knowledge about sustainable construction

- Weak structures of meaning
 - Under-defined concepts
 - Un-sedimented concepts
- Poor inter-organizational communication
 - Very formal risk allocation dominates
 - Almost non-existent project review processes (often absent even inside organizations)





Role of technology

- Communication and identification of communities
- As well as (if not more than) global indexes of codified resources.





Finally - a thought for OR46

Dilbert®



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